

EZRA INTERNATIONAL

Internet Safety Policy

Pursuant to the Children's Internet Protection Act (CIPA)

47 U.S.C. § 254(h)

Adopted by the Board of Directors: _____

Last Reviewed: _____

1. Purpose and Scope

Ezra International is a 501(c)(3) non-profit Christian humanitarian aid organization committed to rescuing, returning, and restoring poor Jewish people to Israel. This Internet Safety Policy ("Policy") is adopted in accordance with the Children's Internet Protection Act (CIPA), 47 U.S.C. § 254(h), and applies to:

- All staff, volunteers, and contractors of Ezra International who access the internet through organization-owned or -managed devices and networks;
- All minors (persons under the age of 18) who access the internet at any Ezra International facility, program, or event;
- All visitors who use Ezra International's internet services at any physical location.

This Policy governs all internet access facilitated by Ezra International, including but not limited to office computers, tablets, Wi-Fi networks, and any devices provided to program participants.

2. Technology Protection Measures

Ezra International shall employ technology protection measures on all computers and networks connected to the internet at organization-managed facilities. These measures include content filtering software or services designed to block or filter visual depictions that are:

- Obscene, as defined under 18 U.S.C. § 1460;
- Child pornography, as defined under 18 U.S.C. § 2256; or
- Harmful to minors, meaning any visual depiction, including photography, film, video, picture, or computer-generated image, that taken as a whole and with respect to minors, appeals to the prurient interest; depicts, describes, or represents, in a patently offensive way, sexual conduct; and lacks serious literary, artistic, political, or scientific value for minors.

Technology protection measures shall be in operation at all times. The designated Technology Administrator or IT supervisor may disable the protection measure for a bona fide research purpose or other lawful purpose by an adult user only.

3. Preventing Access to Inappropriate Material by Minors

Ezra International takes the following steps to prevent minors from accessing material that is inappropriate, obscene, or harmful:

- All computers in locations accessible to minors are equipped with content filtering software.
- Minors using organization-provided internet access are supervised by a staff member or designated adult volunteer.
- Internet sessions for minors are limited in scope to activities directly related to Ezra International's mission and approved programming.
- Unauthorized websites and applications are blocked at the network level via router or firewall settings.
- Staff are trained to monitor internet use by minors during all programs and events.

4. Safety and Security of Minors in Electronic Communications

Ezra International recognizes that electronic communications including email, social media, messaging applications, and online chat pose risks to minors. To address these risks:

- Minors shall not use organization devices or networks to access personal email accounts, social media platforms, or online chat rooms unless expressly approved in writing by a parent or guardian and supervised by organization staff.
- Staff and volunteers shall not communicate privately with minors via personal social media accounts, personal email, or personal messaging applications. All electronic communications with minors must use official Ezra International channels.
- Minors are instructed not to share personal identifying information (including full name, address, telephone number, school name, or photographs) online without parental consent and staff approval.
- Any suspected online predatory behavior, grooming, or inappropriate contact shall be reported immediately to the Executive Director and, where applicable, to law enforcement.

5. Unauthorized Access and Unlawful Online Activities

Users of Ezra International internet services are strictly prohibited from engaging in the following activities:

- Unauthorized access to computer systems, networks, accounts, or data (hacking);
- Downloading, uploading, or distributing illegal content of any kind;
- Cyberbullying, harassment, or threatening of any individual;
- Identity theft or impersonation online;
- Violation of intellectual property or copyright laws;

- Engaging in online fraud, phishing, or deceptive practices;
- Any other activity that violates local, state, or federal law.

Violations of this section will result in immediate revocation of internet access privileges. Serious violations will be reported to law enforcement authorities.

6. Unauthorized Disclosure or Use of Personal Information About Minors

Ezra International is committed to protecting the personal information of minors. The following safeguards are in place:

- Ezra International does not knowingly collect, store, publish, or disclose personal information about any minor without the prior written consent of that minor's parent or legal guardian.
- Staff and volunteers are prohibited from photographing, filming, or recording minors participating in Ezra International programs without documented parental consent.
- Any photographs or media featuring minors shall not be published on the Ezra International website, social media accounts, or any other public platform without explicit written parental authorization.
- Personal information collected from program participants (including minors) is stored securely and shared only with personnel who require it for legitimate organizational purposes.
- Any breach or suspected breach of minor personal information must be reported immediately to the Executive Director.

7. Measures to Restrict Access to Harmful Material

In addition to technical protection measures, Ezra International employs the following procedural controls:

- All devices used by or accessible to minors are configured with age-appropriate content controls.
- Staff are trained annually on internet safety practices for working with minors.
- Parents and guardians of minor program participants are informed of this Policy and given an opportunity to review it prior to their child's participation.
- This Policy is reviewed annually by the Board of Directors and updated as necessary to address new risks or changes in applicable law.
- Ezra International's website (ezrainternational.org) includes a notice that it is not directed to children under the age of 13, in compliance with the Children's Online Privacy Protection Act (COPPA).

8. Policy Adoption and Public Notice

This Internet Safety Policy was adopted by the Board of Directors of Ezra International following reasonable public notice and an opportunity for public comment, in compliance with CIPA requirements. The Policy is available for public review at:

- The Ezra International website at ezrainternational.org/internet-safety-policy
- Ezra International's principal office upon request

The date of Board adoption and any subsequent amendments are recorded in the organization's Board meeting minutes.

9. Policy Enforcement and Violations

Violations of this Policy may result in:

- Immediate revocation of internet access privileges;
- Disciplinary action up to and including termination of employment or volunteer status;
- Referral to law enforcement where criminal activity is suspected;
- Civil liability as permitted by law.

Any staff member, volunteer, or program participant who becomes aware of a potential violation of this Policy must report it immediately to the Executive Director of Ezra International.

10. Contact Information

Questions about this Internet Safety Policy may be directed to:

Ezra International

Attn: Executive Director

Website: www.ezrainternational.org

Email: [INSERT CONTACT EMAIL]

Phone: [INSERT PHONE NUMBER]

11. Board Adoption Certification

The undersigned, on behalf of the Board of Directors of Ezra International, hereby certifies that this Internet Safety Policy was duly adopted following public notice and review.

_____ Date: _____

Board Chairperson, Ezra International

_____ Date: _____

Executive Director, Ezra International

This document is intended for informational and compliance purposes. Ezra International recommends annual review of this Policy by qualified legal counsel.
